

## Mount Ararat

	2010 Budget	2009 Budget	\$ Variance	% Variance	2010 % of Bud.	2009 % of Bud.
<b>Income</b>						
Tithes & Offerings	3,375,000	2,600,000	775,000	29.8%		
Cash Reserve	0	628,000	(628,000)			
Interest Income	0	2,000	(2,000)			
<b>Total Tithes &amp; Offerings</b>	<b>3,375,000</b>	<b>3,230,000</b>	<b>145,000</b>	<b>4.5%</b>		
<b>Compensation &amp; Benefits</b>						
Salaries	1,471,552	1,431,164	40,388	2.8%		
Social Security Taxes	62,462	60,296	2,166	3.6%		
Medical Insurance	151,749	139,453	12,296	8.8%		
Retirement	69,612	69,612	0	0.0%		
Business Expenses	32,125	49,475	(17,350)	-35.1%		
<b>Total Compensation &amp; Benefits</b>	<b>1,787,500</b>	<b>1,750,000</b>	<b>37,500</b>	<b>2.1%</b>	<b>53.0%</b>	<b>67.3%</b>
<b>Mission Ministry</b>						
Missions						
Denominational Partners	101,250	78,000	23,250			
Mission Initiatives	111,375	78,000	33,375			
Church Training & Planting	60,750	39,000	21,750			
Local Partners	20,000	26,600	(6,600)			
Global Partners	25,375	17,000	8,375			
Individual Partners	12,000	13,600	(1,600)			
Administrative	6,750	7,800	(1,050)			
<b>Total Mission Ministry</b>	<b>337,500</b>	<b>260,000</b>	<b>77,500</b>	<b>29.8%</b>	<b>10.0%</b>	<b>10.0%</b>
<b>Senior Pastor Ministries</b>						
Ministry						
Churchwide Initiatives	6,000	5,000	1,000			
Honorariums	4,000	3,000	1,000			
Sermon Resources	4,000	6,000	(2,000)			
Worship Environment	5,500	5,000	500			
Leadership Development	2,500	3,000	(500)			
<b>Total Senior Pastor Ministries</b>	<b>22,000</b>	<b>22,000</b>	<b>0</b>	<b>0.0%</b>	<b>0.8%</b>	<b>0.8%</b>
<b>Administrative Ministries</b>						
Mortgage Interest	550,000	530,000	20,000	3.8%	16.3%	20.4%
Facilities & Grounds						
Utilities						
Electrical	132,000	132,000	0			
Fuel Oil	1,000	1,000	0			
Water/Sewer	4,000	3,500	500			
Garbage	6,000	7,000	(1,000)			
Telephone	20,000	15,670	4,330			
Long Distance	2,000	1,920	80			
Internet Access - DSL	4,000	2,580	1,420			
<b>Total Administrative Ministries</b>	<b>169,000</b>	<b>163,670</b>	<b>5,330</b>	<b>3.3%</b>	<b>5.0%</b>	<b>6.3%</b>

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<b>Facilities Maintenance</b>						
Property Insurance	21,500	24,500	(3,000)			
Property Maintenance	50,000	52,000	(2,000)			
New Equipment	2,000	2,500	(500)			
Elevator	8,500	4,000	4,500			
Service Contracts	8,000	5,000	3,000			
Janitorial/Custodial Supplies	25,000	20,000	5,000			
Grounds Maintenance	6,000	3,500	2,500			
<b>Total</b>	<b>121,000</b>	<b>111,500</b>	<b>9,500</b>	<b>8.5%</b>	<b>3.6%</b>	<b>4.3%</b>
<b>Total Facilities &amp; Grounds</b>	<b>290,000</b>	<b>275,170</b>	<b>14,830</b>	<b>5.4%</b>	<b>8.6%</b>	<b>10.6%</b>
<b>Office Administration</b>						
Office Supplies	13,000	13,000	0			
Postage	5,500	5,500	0			
Bank Fees	3,300	3,500	(200)			
Subscriptions	350	350	0			
Memberships & Dues	3,800	3,000	800			
Screening Services	100	100	0			
Payroll Processing	6,000	7,500	(1,500)			
Audit Fee	9,000	7,500	1,500			
Legal Fees	3,000	3,000	0			
Meetings & Retreats	4,850	4,800	50			
Recognition	300	300	0			
W/C Insurance	9,500	8,500	1,000			
<b>Total</b>	<b>58,700</b>	<b>57,050</b>	<b>1,650</b>	<b>2.9%</b>	<b>1.7%</b>	<b>2.2%</b>
<b>Advertising &amp; Promotion</b>						
Direct Mail Outreach	10,000	10,000	0			
Newspaper Advertising	1,500	1,500	0			
Church Publications	22,900	27,900	(5,000)			
General Advertising	5,700	5,700	0			
Design Elements	500	500	0			
Promotional Items	1,000	1,500	(500)			
<b>Total</b>	<b>41,600</b>	<b>47,100</b>	<b>(5,500)</b>	<b>-11.7%</b>	<b>1.2%</b>	<b>1.8%</b>
<b>Electronic/ASP Services</b>						
Web Site	500	1,000	(500)			
Event-U	1,180	1,200	(20)			
Financial Services	100	4,200	(4,100)			
<b>Total</b>	<b>1,780</b>	<b>6,400</b>	<b>(4,620)</b>	<b>-72.2%</b>	<b>0.1%</b>	<b>0.2%</b>
<b>Office Equipment &amp; Maintenance</b>						
Riso - Lease	27,100	11,000	16,100			
Riso - Supplies	500	1,800	(1,300)			
Copiers - Lease	8,200	6,000	2,200			
Copiers - Maintenance & Supplies	2,000	4,000	(2,000)			
Misc. Office Machines	16,000	16,000	0			
<b>Total</b>	<b>53,800</b>	<b>38,800</b>	<b>15,000</b>	<b>38.7%</b>	<b>1.6%</b>	<b>1.5%</b>

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<b>Computer Systems</b>						
Hardware	2,000	8,000	(6,000)			
Software	4,000	3,800	200			
Software Support	3,000	2,580	420			
Communication & IT Support	50,000	45,000	5,000			
<b>Total</b>	<b>59,000</b>	<b>59,380</b>	<b>(380)</b>	<b>-0.6%</b>	<b>1.7%</b>	<b>2.3%</b>
<b>Training</b>						
Conference	3,000	1,800	1,200			
Miscellaneous Training	500	500	0			
<b>Total</b>	<b>3,500</b>	<b>2,300</b>	<b>1,200</b>	<b>52.2%</b>	<b>0.1%</b>	<b>0.1%</b>
<b>Church Van &amp; Lease</b>						
Van Gas	0	200	(200)			
Van Maint/Misc.	0	600	(600)			
Van Insurance	0	650	(650)			
Registration	0	100	(100)			
<b>Total</b>	<b>0</b>	<b>1,550</b>	<b>(1,550)</b>	<b>-100.0%</b>	<b>0.0%</b>	<b>0.1%</b>
<b>Other Administration</b>						
Depreciation	0	0	0			
<b>Other Ministries</b>						
Personnel Committee	250	250	0			
Constitution	250	250	0			
Stewardship	250	250	0			
Deacon Ministry	1,000	500	500			
Food Service	7,000	6,000	1,000			
<b>Total</b>	<b>8,750</b>	<b>7,250</b>	<b>1,500</b>	<b>20.7%</b>	<b>0.3%</b>	<b>0.3%</b>
<b>Total Administration</b>	<b>517,130</b>	<b>495,000</b>	<b>22,130</b>	<b>4.5%</b>	<b>15.3%</b>	<b>19.0%</b>
<b>Care Ministries</b>						
<b>Pastoral Care</b>						
Professional Counseling	1,650	1,650	0			
Pastoral Care Ministries	400	400	0			
Flowers	125	125	0			
Benevolence	0	5,900	(5,900)			
<b>Total Pastoral Care</b>	<b>2,175</b>	<b>8,075</b>	<b>(5,900)</b>	<b>-73.1%</b>	<b>0.1%</b>	<b>0.3%</b>
<b>Membership Matters</b>						
Toppers	495	100	395			
<b>Total</b>	<b>2,500</b>	<b>2,500</b>	<b>0</b>			
<b>Total Pastoral Care Ministry</b>	<b>2,995</b>	<b>2,600</b>	<b>395</b>	<b>15.2%</b>	<b>0.1%</b>	<b>0.1%</b>
<b>Total Pastoral Care Ministry</b>	<b>5,170</b>	<b>10,675</b>	<b>(5,505)</b>	<b>-51.6%</b>	<b>0.2%</b>	<b>0.4%</b>

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<b>Adult Ministries</b>						
Adult Small Groups						
Married Life Live	1,590	800	790			
Literature	7,050	7,050	0			
Training Events	2,850	3,800	(950)			
Leadership Development	750	1,000	(250)			
<b>Total</b>	<b>12,240</b>	<b>12,650</b>	<b>(410)</b>	<b>-3.2%</b>	<b>0.4%</b>	<b>0.5%</b>
<b>Other Ministry</b>						
Adult Connection Center	2,250	3,325	(1,075)			
First Look Luncheon	1,600	0	1,600			
Spiritual Growth Seminars	560	760	(200)			
Single Adults	650	850	(200)			
Young Adults	2,100	2,400	(300)			
Group Link	1,050	1,600	(550)			
Women's	2,700	2,700	0			
Men's	250	750	(500)			
Campaign	5,087	0	5,087			
Childcare	7,500	14,280	(6,780)			
Administration	1,013	0	1,013			
<b>Total</b>	<b>24,760</b>	<b>26,665</b>	<b>(1,905)</b>	<b>-7.1%</b>	<b>0.7%</b>	<b>1.0%</b>
<b>Total Adult Ministries</b>	<b>37,000</b>	<b>39,315</b>	<b>(2,315)</b>	<b>-5.9%</b>	<b>1.1%</b>	<b>1.5%</b>
<b>Student Ministries</b>						
Middle School Outreach	500	350	150			
High School Outreach	500	350	150			
Student Worship	2,750	3,500	(750)			
Group Life	5,920	5,550	370			
Middle School Retreat	2,240	1,500	740			
Sr. High Retreat	2,240	1,500	740			
Student Camps	13,520	18,495	(4,975)			
Elevation Weekend	4,500	4,500	0			
Senior Banquet	750	750	0			
Parent Ministry	500	500	0			
Merge Ministries	500	500	0			
Leadership Team	2,825	4,125	(1,300)			
Administrative Expenses	3,005	2,500	505			
Background Checks	250	500	(250)			
<b>Total Youth Ministry Expenses</b>	<b>40,000</b>	<b>44,620</b>	<b>(4,620)</b>	<b>-10.4%</b>	<b>1.2%</b>	<b>1.7%</b>
<b>Children/Preschool Ministries</b>						
Quest/Elementary Ministry						
Worship	1,600	1,600	0			
Literature	4,000	4,000	0			
Supplies & Production	5,000	4,500	500			
Baptism Books	800	0	800			
Volunteer Snacks	750	0	750			
<b>Total</b>	<b>12,150</b>	<b>10,100</b>	<b>2,050</b>	<b>20.3%</b>	<b>0.4%</b>	<b>0.4%</b>

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<b>Vacation Bible School</b>						
Literature	2,500	2,000	500			
Family Night	1,000	1,000	0			
Crafts	1,500	1,500	0			
Snacks & Supplies	3,000	3,000	0			
<b>Total</b>	<b>8,000</b>	<b>7,500</b>	<b>500</b>	<b>6.7%</b>	<b>0.2%</b>	<b>0.3%</b>
<b>Special Events</b>						
Events	300	600	(300)			
2:49	0	0	0			
Art Is In	0	500	(500)			
<b>Total</b>	<b>300</b>	<b>1,100</b>	<b>(800)</b>	<b>-72.7%</b>	<b>0.0%</b>	<b>0.0%</b>
<b>Noah's Park</b>						
Literature	4,000	4,000	0			
Snacks	600	600	0			
Supplies	3,000	2,000	1,000			
Volunteer Snacks	750	0	750			
Parent/Child Dedications	400	400	0			
<b>Total</b>	<b>8,750</b>	<b>7,000</b>	<b>1,750</b>	<b>25.0%</b>	<b>0.3%</b>	<b>0.3%</b>
<b>AWANA</b>						
Registration Income	(5,000)	(5,100)	100			
Regular Income	(3,500)	(3,435)	(65)			
Literature/Supplies/Awards	10,000	8,713	1,287			
Store & Celebration	600	2,158	(1,558)			
Major Event	700	1,755	(1,055)			
Missionary/Charter	575	599	(24)			
Scholarships	400	525	(125)			
Leadership Development	700	1,760	(1,060)			
<b>Total</b>	<b>4,475</b>	<b>6,975</b>	<b>(2,500)</b>	<b>-35.8%</b>	<b>0.1%</b>	<b>0.3%</b>
<b>Accessibility</b>						
Literature	1,800	1,000	800			
Fall Retreat	1,250	1,250	0			
Supplies	250	250	0			
<b>Total</b>	<b>3,300</b>	<b>2,500</b>	<b>800</b>	<b>32.0%</b>	<b>0.1%</b>	<b>0.1%</b>
<b>Camps &amp; Retreats</b>						
Camp Income	0		0			
Camps & Retreats	1,000	1,000	0			
Chaperones	1,000	1,000	0			
Transportation	3,000	3,000	0			
<b>Total</b>	<b>5,000</b>	<b>5,000</b>	<b>0</b>	<b>0.0%</b>	<b>0.1%</b>	<b>0.2%</b>
<b>Administration</b>						
Leadership Development	3,000	4,175	(1,175)			
Recognition	700	1,500	(800)			
Parent Support	750	0	750			
Background Checks	700	700	0			
Administrative	4,225	0	4,225			
<b>Total</b>	<b>9,375</b>	<b>6,375</b>	<b>3,000</b>	<b>47.1%</b>	<b>0.3%</b>	<b>0.2%</b>

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<b>Other Ministries</b>						
Childcare (All Other)	3,400	3,400	0			
Mothers of Preschoolers (MOPS)	750	750	0			
<b>Total</b>	<b>4,150</b>	<b>4,150</b>	<b>0</b>	<b>0.0%</b>	<b>0.1%</b>	<b>0.2%</b>
<b>Total Children/Preschool Minis</b>	<b>55,500</b>	<b>50,700</b>	<b>4,800</b>	<b>9.5%</b>	<b>1.6%</b>	<b>2.0%</b>
<b>Creative Ministries</b>						
<b>Worship Team</b>						
Music & Study Books	1,800	2,000	(200)			
Conferences	500	1,000	(500)			
Annual Retreat	2,500	500	2,000			
Meetings/Recognition	1,700	900	800			
Instruments-Maintenance & New	2,000	900	1,100			
Special & Seasonal Events	900	1,500	(600)			
<b>Total</b>	<b>9,400</b>	<b>6,800</b>	<b>2,600</b>	<b>38.2%</b>	<b>0.3%</b>	<b>0.3%</b>
<b>Choir</b>						
Music & Study Books	1,400	3,600	(2,200)			
Annual Retreat	400	1,000	(600)			
Meetings/Recognition	400	500	(100)			
<b>Total</b>	<b>2,200</b>	<b>5,100</b>	<b>(2,900)</b>	<b>-56.9%</b>	<b>0.1%</b>	<b>0.2%</b>
<b>Student &amp; Children's Worship</b>						
Teen Praise	550	2,800	(2,250)			
Toluca Road	90	150	(60)			
Meetings/Recognition	550	750	(200)			
<b>Total</b>	<b>1,190</b>	<b>3,700</b>	<b>(2,510)</b>	<b>-67.8%</b>	<b>0.0%</b>	<b>0.1%</b>
<b>Technical Ministries</b>						
Audio	2,000	2,500	(500)			
Video	900	2,000	(1,100)			
Lighting	2,000	2,000	0			
Projection	500	2,000	(1,500)			
Media Ministry	1,000	500	500			
Training	0	500	(500)			
<b>Total</b>	<b>6,400</b>	<b>9,500</b>	<b>(3,100)</b>	<b>-32.6%</b>	<b>0.2%</b>	<b>0.4%</b>
<b>Administration</b>						
Planning Resources	900	1,000	(100)			
Honorariums	2,000	200	1,800			
Music Plan Review	100	0	100			
CCLI License	800	525	275			
Administration	210	865	(655)			
<b>Total</b>	<b>4,010</b>	<b>2,590</b>	<b>1,420</b>	<b>54.8%</b>	<b>0.1%</b>	<b>0.1%</b>
<b>Total Creative Ministries</b>	<b>23,200</b>	<b>27,690</b>	<b>(4,490)</b>	<b>-16.2%</b>	<b>0.7%</b>	<b>1.1%</b>
<b>TOTAL EXPENSES</b>	<b>3,375,000</b>	<b>3,230,000</b>	<b>145,000</b>	<b>4.5%</b>	<b>100.0%</b>	<b>124.2%</b>