

Job Description – Mount Ararat Baptist Church

Title: Pastor of Worship

Area: Worship

Supervisor: Sr. Pastor – Todd Gaston

FLSA: Exempt

Purpose of the Job

The Pastor of Worship will provide oversight and leadership to the Mount Ararat Baptist Church (MABC) worship and arts community. This role will create and articulate the vision for expressions of worship at MABC in a way that supports our vision, mission and values.

Essential Job Responsibilities

Shepherd Worship Arts Community

- ♦ Shepherd the MABC worship arts community.
- ♦ Oversee and direct all musical elements of worship, both vocal and instrumental.
- ♦ Lead MABC in exploring multiple expressions of worship appropriate to the MABC vision, mission, and values.
- ♦ Develop and coordinate teams of staff and volunteers who are responsible for various elements of worship and arts ministries.
- ♦ Facilitate the connection of individuals to the MABC worship arts community.

Strategic Planning

- ♦ Coordinate effectively with Senior Pastor and other ministries to ensure that worship planning is aligned with the integrated long and short-term vision of MABC.
- ♦ Participate in the design process for weekend services as well as special worship gatherings (including holiday services and special events).

Pastoral Duties

- ♦ Oversee the development of an annual Worship Arts Ministry Plan.
- ♦ Manage the Worship Arts budget and expenses.
- ♦ Participate in weddings, funerals, baptisms, and other pastoral functions as needed.
- ♦ Serve as member of the Pastoral Leadership Team.

Supervises:

- ♦ The following positions currently report to the Pastor of Worship:
 - Worship & Arts Director – Full-time; and,
 - Choir Director – Part-time.

Job Description – Mount Ararat Baptist Church (continued)

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Requirements

- ◆ Bachelor's Degree in Ministry, Creative Arts, Music, or related field preferred.
- ◆ 5-10 years of progressively responsible ministry leadership experience.
- ◆ Proven experience in the following areas of skill:
 - Leading groups and teams;
 - Excellent program management and team delegation skills;
 - Ability to identify, recruit, and develop talents in others.

Desired Gifts

- ◆ Leadership
 - ◆ Administration
 - ◆ Wisdom
 - ◆ Discernment
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Supervisor Signature

Date

Employee Signature

Date